



CLAUDIA BRUSCHKE

MENTOR AND PROJECT MANAGER



CONTACT

claudiabruschke@hotmail.com
+49-176-24154061 or
+1-360-7978366

EDUCATION

BA Applied African Studies
University of Bayreuth
2003 - 2006

- Focus on Development Cooperation
- Economics and Project Management

Social Management
FA Berufsschule Berlin
2008 - 2011

- Project Management
- Marketing and Fundraising
- Leadership Training

Mindset Coach Certification
Mindset Coach Academy
2022 - ongoing

- NLP, Hypnosis, Timeline Therapy and EFT

My professional journey has been motivated by wanting to make a difference and creating a positive impact. Early on, I got involved in international projects where I was naturally drawn to community development projects in the initial planning and implementation phases. My focus has been to projects that include conflict resolutions, creative solutions and building relationships through improvement in communications. With time, I have come to understand the importance of the human aspect in the transformational progress and success of the project. I started to focus on the behaviours, mindsets and habits of the people and communities I work with and mentor the future leaders in that community to continue and own the project. Since then, I have become very passionate about promoting and creating self-efficacy, ownership and sustainability through mindful communication, mediation and leadership trainings.

SKILLS

- Intercultural communication – observing, appreciating and mediating between different beliefs, behaviours and expectations and how to understand and address them in projects
- Mentoring – supporting through complex transformation processes, raising self-awareness, guiding in resolving problems and developing self-efficacy
- Solution-consciousness – anticipating challenging, managing expectations, working pro-actively, and raising resource and solution awareness
- Community and capacity building – promoting and enforcing trust, ownership, transparency, accountability and resiliency

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LANGUAGES

- German - native
 - English - primary fluent
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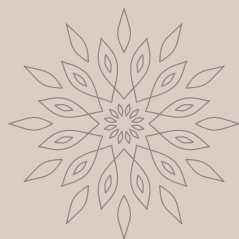
COUNTRIES

Overseas experience

- Kenya
 - Liberia
 - Scotland
 - Libya
 - St. Vincent & Grenadines
 - Thailand
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INTERESTS

- Travelling
- Outdoor activities - hiking, kayaking, camping
- Yoga (2018 RYT-200)
- Photography
- Coaching and personal development



EXPERIENCE

Mentor and Project Manager | BaRuls e.V., Germany/Kenya
2019 - ongoing

I have been connected to the community of Rusinga Island in Kenya since 2003 and have since developed a close and supportive partnership

Community partnerships

- Consulting local communities in Germany and Kenya in building cooperative and empowered partnerships

Community development

- Focus on building three pillars of community - Education, Environment and Economy
- Current projects run by local groups that we support: library, special needs school, sponsorship programs, tree nurseries, micro-loan initiatives, fish farm

Mentorship of leaders

- Assisting four local project partners through each project phase - planning, implementation, and sustainability
- Program oversight and guidance with annual trips to the community for project assessment and accountability

Leadership Academy

- Developing a training with and for the community leaders that reflects on current beliefs and behaviours, shifts mindset and approach to how to deal with challenges, breaks down old patterns and creates new habits, and is focused on united visions and actions
 - Follow up communication online to retain forward progress on goals and objectives
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REFERENCES

Elisabeth Bruckmann
Founder BaRuls e.V.

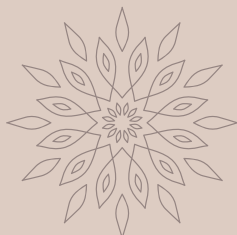
+49-1511-163 5831
baruis.board@gmail.com

Britta Lammers
Team Leader MCHPP,
Liberia

+49-170-303 7099
lottex@gmx.de

Ralf Temmeyer
Project Director SPIE

+49-172-675 9670
ralf.temmeyer@spie.com



EXPERIENCE

Project Coordinator and RAP Consultant | SPIE Germany and Liberia
2013 – 2019

Liberia – Team Deputy Leader of Environmental and Social Safeguard Team for PIU Mt. Coffee Hydro Power Plant

- Development of RAP (resettlement action plan) – identification of lost assets, verification of owners, planning of village set-up and house design together with PAPs, relocation, compensation report and payments
- Change management – leadership training, creation of sanitation and waste management rules

Germany – Project Coordinator

- Optimisation of processes and structures to support management
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PA to directors | Petrofac Ltd, Scotland
2012 – 2013

Project Coordinator | Libya
2009 – 2011

- Nüssli AG – Coordination of all shipments for stadium construction
 - gmp – von Gerkan, Marg and Partners Architekten – Establishment of local office, project coordination and organisation
 - Messbildstelle GmbH – Coordination of surveyor team
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Residential Care Worker | Precision Care Ltd, UK
2008

Training Development Cooperation | DRH Richmond Vale, St Vincent
2007

Project Coordinator | Akado Health Center, Rusinga Island, Kenya
2003

Project Coordinator | ChildWatch and Greenway, Thailand
2002 – 2003